

## PACIFIC COAST RUGBY LEAGUE, INC. TEAM, PLAYER, & STAFF CODE OF CONDUCT

By signing this form, I state that I understand and agree to adhere to the rules and regulations set forth in this code of conduct.

All Pacific Coast Rugby League, Inc. (PCRL) Teams, Players, and Staff/Volunteers agree to conduct themselves in a manner that projects a professional appearance and attitude both of themselves and the clubs organized by PCRL.

At any time that any person is representing PCRL (e.g. Men's, Women's, Masters, Youth, etc.), wearing any item that would imply representation or is attending any event that is being hosted, or partnered with, by PCRL that person will conduct themselves in a manner that will create a **positive image** of themselves and of the team they represent.

I agree to adhere to the correct conduct for <u>attire</u>. This is to include wearing any and all team items as instructed at certain times, displaying and wearing attire that promotes and advertises PCRL and any or all sponsors of the organization.

I agree <u>NOT</u> to wear any items that display, promote, or endorse products, companies, or services that are either direct competitors of current team sponsors or PCRL itself, detrimental to the professional image of the teams or that may be found obscene or offensive to team sponsors, supporters, or fans at any stage whilst representing the PCRL.

I agree to attend all PCRL **<u>events</u>** as instructed and that prior notice must be extended to those people that require such notice, in the event that you are unable to attend any event.

I agree to assist PCRL in some **operational duties** that may include such things as airport pick up and drop off of opposing team players, accommodating opposing team players, providing host duties, and assisting opposing team players while they are the guests of PCRL teams. Participants agree to assist in some pre- and post- game duties that may include but are not limited to hanging banners, taping stands, setting tents, moving product, preparing locker rooms, filling bottles, and other game day type tasks.

I agree to **promote and advertise** all PCRL activities. This will include selling tickets, promoting the sales of tickets, promoting and advertising all events. I agree to promote, endorse, advertise, and encourage the purchase or use of all products or services offered by PCRL **sponsors**. I agree to familiarize ourselves with all organizational sponsors and mention and endorse them at any and all opportunities given. These opportunities include interviews, press releases, and general conversations with supporters and fans while at PCRL events and at any time you are presenting yourself as a representative, or imply representation of, PCRL or member teams.

I agree to abide by and respect the rules and regulations of any <u>venue partner</u> of PCRL. This includes but is not limited to, all facilities and event venues, post-event venues, venues of other clubs, venues used during travel such as airports, rental cars, etc.

I agree to respect and treat all members of the USA Rugby League LLC (USARL), their member and nonmember clubs, as well as their sponsors, supporters, and fans in the same manner and conduct as outlined for similar partners of PCRL.

I understand that non-adherence to this code of conduct may result in disciplinary action being taken by the PCRL. These actions may include but are not limited to fines, removal from the playing squad, removal from any or all PCRL events, activities, or venues, or having my association with the PCRL terminated in all facets.